

Flat Glass Group Co., Ltd.

Terms of Reference of the Remuneration Committee of the Board of Directors

Chapter 1 General Provisions

Article 1 In order to clarify the position and responsibilities of the Remuneration Committee of the Board of Directors (hereinafter referred to as "the Committee") and to ensure the proper functioning of the Committee, the following provisions shall apply to the Committee.

The Committee shall be composed of three or more members, including at least one independent non-executive director. The members of the Committee shall be appointed by the Board of Directors (hereinafter referred to as "the Board") from among the independent non-executive directors.

The Committee shall have the authority to recommend the remuneration of the Executive Director and the members of the Board of Directors (hereinafter referred to as "the Directors") to the Board of Directors. The Committee shall also have the authority to recommend the remuneration of the members of the Board of Directors (hereinafter referred to as "the Directors") to the Board of Directors.

The Committee shall submit its recommendations to the Board of Directors. The Board of Directors shall decide on the remuneration of the Executive Director and the members of the Board of Directors based on the recommendations of the Committee.

The Committee shall report its activities to the Board of Directors. The Committee shall also report its activities to the shareholders at the general meeting of shareholders.

The Committee shall be responsible for the proper functioning of the Committee. The Committee shall also be responsible for the proper functioning of the Board of Directors.

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The Committee shall be responsible for the proper functioning of the Committee. The Committee shall also be responsible for the proper functioning of the Board of Directors.

Article 7 The power of office of the Executive Director on the Company shall be exercised by the Board. A member of the Executive Director on the Company shall exercise the power of office of the Executive Director on the Company.

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Chapter 3 Terms of Reference

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Article 11 The Board shall elect one or more members to the Board of Directors.

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Article 13 The Corporation shall have the right to purchase or lease all real estate needed for its operation, and it may acquire, hold, sell, convey, mortgage, lease, or otherwise dispose of real estate as it deems necessary for the purposes of the Corporation.

Article 14 The members of the Board shall be elected by the shareholders of the Company for a term of three years, and one-third of the members shall be elected each year. The Board shall elect a Chairman and a Vice Chairman from among its members.

[illegible][illegible]

Article 17 The Court shall have jurisdiction over all disputes between Member States relating to the interpretation or application of the Treaty.

the court on County's election date and also in accordance with the provisions of the County, the Article of Association and the bylaws and the non-representative of County and the holder.

Chapter 4 Procedures of Decision-making

Article 1

Chapter 5 Procedural Rules

Article 20 The Court on Community has jurisdiction to hear and determine any dispute between two or more Member States relating to the interpretation or application of the Treaty. It also has jurisdiction to hear and determine any dispute between a Member State and the Commission or between the Commission and the Council. It has jurisdiction to hear and determine any dispute between two or more Member States relating to the interpretation or application of the Treaty. It also has jurisdiction to hear and determine any dispute between a Member State and the Commission or between the Commission and the Council.

Article 21 The Court of Justice shall have jurisdiction to hear and determine any dispute between two or more Member States relating to the interpretation or application of the Treaty. It also has jurisdiction to hear and determine any dispute between a Member State and the Commission or between the Commission and the Council.

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Chapter 6 Supplementary Provisions

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Article 30

Article 31 The Board of Commissioners, upon recommendation of the Finance Committee and approval of the Board, may, on

Article 32 f₁ f₂ n₁ n₂ on f₁ f₂ c₁ c₂ n₁ n₂ Eng h₁ h₂ Ch₁ Ch₂ c₁ c₂ r₁ r₂ on of f₁ f₂ c₁ c₂ r₁ r₂ , f₁ Ch₁ Ch₂ c₁ c₂ r₁ r₂ on h₁ h₂ .